

February 2026

Dear Conference members and Area Chairs,

Opportunities to Serve as Trustee of the Board

Does your Assembly agenda include a reminder that members in your Area who have been active members of Al-Anon Family Groups for at least ten years; have served as Group Representative and at the District or Area level; and have a passion for the Al-Anon program have an opportunity to expand their recovery by applying to serve at the World Service Office? Do you consistently invite qualified Al-Anon members within your Area to apply as Regional Trustee when your Region is seeking a representative?

Service—Al-Anon’s third Legacy—is vital to personal recovery and essential to achieving our primary purpose of helping the friends and families of alcoholics still struggling with a loved one’s drinking. The World Service Office (WSO) is reaching out to you, as our vital links of service, with our twice annual request for your support in attracting eligible members to volunteer to serve at the world service level.

Concept Six describes how the World Service Conference (WSC) has entrusted administrative authority and responsibility for Al-Anon Family Group Headquarters, Inc. (AFG, Inc.) to our Board of Trustees. This responsibility carries with it a critical need for the availability of strong leadership by our Trustees, who serve three-year terms.

Please consider encouraging qualified members to serve at the world service level! If a member you know is interested in serving, perhaps **this letter can serve as a nudge from your Higher Power to invite that member to apply.** If you are wondering about the requirements for Trustee at Large and Regional Trustee—which, by the way, are the same—a Role Description for Trustees of the Board, the online application, listing of Areas within Regions, along with other information, can be found at: <https://al-anon.org/for-members/board-of-trustees/wso-volunteers/board-of-trustees/>.

Trustee Vacancies

Each year, three Trustee at Large and three Regional Trustee positions become available through rotation of leadership. Annually, the Board also seeks to fill any vacant Trustee positions. (See flowchart of Regional Trustee and Trustee at Large application processes attached)

In 2026, the Board will be seeking applicants for three Trustees at Large as well as Trustees from the following four Regions:

- **US Northwest – remaining two years of three-year term**
- **Canada Central – three-year term**
- **Canada East -three-year term**
- **Canada West – three-year term**

Each Area within a Region is invited to submit one applicant for Regional Trustee who is approved through their Area's process. Even when the current Regional Trustee is applying to serve for a second term, other Areas within the Region are encouraged to submit qualified applications for consideration.

Delegate Responsibilities for Regional Trustee Applications

Delegates are vital links of service in the application process, particularly for Regional Trustees:

- **Delegates remind Area Al-Anon members interested in serving as Regional Trustee of the need to submit their application through al-anon.org by the Area deadline, which needs to be earlier than August 15 WSO deadline, so applications can be considered in the Area approval process.**
- Since Regional Trustee applicants must be approved by the Area process, Delegates will receive these applications via email from the WSO once they are submitted. Delegates follow the directions in the email to submit the Regional Trustee application if approved by the Area process.
- **Delegates are responsible for** facilitating the Area approval process, notifying the applicant of the Area's decision, and then **submitting the application online by August 15, 2026, following the instructions in the WSO acknowledgment email.**

Thank you for your service in finding qualified members to serve the fellowship and Al-Anon Family Groups worldwide.

With gratitude for your service,



Vali F. | Executive Director

PS. Each applicant who applies receives an acknowledgment letter via email when the application is received. Applicants for all world service level positions will be notified whether they were chosen or not.

Attach: Trustee Selection Process – Jan 2025.pdf